





About Tides Canada

Tides Canada is dedicated to a healthy environment, social equity, and economic prosperity for all Canadians.

We support people to build healthy, vibrant communities that have the social, economic, and natural capital to steward their environments for generations to come.

We collaborate with both donors and social change leaders, build bridges between and among sectors, and help to steer more philanthropy into innovative work that can address tough social and environmental challenges.

From on-the-ground social change initiatives to shaping national strategies and public policy, Tides Canada works on issues that affect all Canadians:

- Clean Energy and Climate Solutions: Facilitating education, public engagement, and research to address climate change and build a clean energy future.
- **Healthy Oceans:** Conducting research and supporting community-led action to ensure ocean ecosystems are diverse and resilient.
- **Healthy Watersheds:** Ensuring freshwater health by facilitating partnerships and working with communities on stewardship initiatives.
- **Protected Lands and Forests:** Helping communities design and implement responsible conservation and stewardship initiatives for land and forests.
- **Resilient Communities:** Building equitable and inclusive societies to ensure all Canadians have the opportunity to thrive.
- Sustainable Food Systems: Cultivating local, sustainable food systems that benefit all Canadians.
- **Sustainable Livelihoods:** Helping communities build local economies that foster resilience and positive social outcomes.

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From the President & CEO

In 2000, I was recruited into a new organization called Tides Canada for a short-term assignment to help "save the Great Bear Rainforest." At the time I felt honoured, but also daunted since I knew the project would be immensely challenging. There was mounting conflict between environmental organizations and forest companies about logging in the region, and First Nations and the provincial government were in dispute over Indigenous rights and interests. A lot of people thought success in the Great Bear was impossible—the challenges were too great, and the relationships were far too hostile.

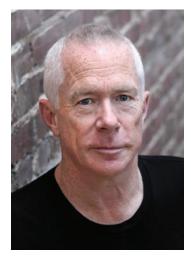
I'm still working on the Great Bear Rainforest 17 years later—so much for the short-term assignment! Many of the divisions that once existed have been overcome, and all parties have worked together to realize an historic and unprecedented solution that acts as a model for change in Canada and around the world. Tides Canada cut its teeth as one of the organizations that helped build this solution (you can read more of our origin story on the next page). The result has been called "one of the most extraordinary conservation, social justice, and indigenous rights victories in recent memory" by the Buckminster Fuller Institute.

A number of signature Tides Canada approaches emerged through our work on the Great Bear Rainforest, including our first "shared platform" project, our in-house strategic philanthropy programs that target priority issues, and our work in collaboration and co-creation with other grassroots and philanthropic partners. And then there's the sheer tenacity that the Great Bear Rainforest required—the ability to persist for the long haul, and the boldness required to bring different, sometimes opposing, groups together. I'm proud to say that we still wrap all of these things together in our approach; they are fundamental to our DNA.

In today's political climate, **there's a greater need than ever to decrease polarization and increase collaboration**. If we are to help Canadians secure a healthy environment while promoting social equity and economic prosperity, we're going to have to work together. That's why Tides Canada continues to bring together an expanding network

of likeminded communities, philanthropists, foundations, businesses, and governments to tackle some of Canada's most intractable problems.

There are so many instances where we did this in 2016, and I invite you to explore some of these stories in this report.



As we approach the end of our second decade, Tides Canada is continuing to work for uncommon solutions for the common good, as we did in the Great Bear Rainforest. We are doing this on the issue of toxics exposure, in the Canadian North, in Northern Manitoba, and with so many other issues and geographies. Whether we're helping with strategy and consulting to get from vision to impact, or management and implementation to take care of the heavy lifting, we're more committed than ever to addressing complex environmental and social issues.

Through all of this, we know we couldn't do any of it without you—our visionary community—working hand-in-hand with us to accelerate and amplify positive change. You make it all possible.

Thank you for continuing to place your trust in us.

Sincerely,



Ross McMillan President & CEO



Feature Story: Great Bear and Tides Canada—An Uncommon Origin Story



The white Spirit Bear in the Great Bear Rainforest. Photo: Andrew S. Wright.

A great origin story is always rooted in an extraordinary place, and the story of Tides Canada is no exception. Tides Canada's birthplace is one of the most unique and spectacular places on Earth—the globally significant and biologically rich Great Bear Rainforest.

Located on the central and north coast of British Columbia, the Great Bear Rainforest is vast—over twice the size of Vancouver Island—and home to 26 First Nations. It contains one of the world's largest intact coastal temperate rainforests, varied freshwater and inshore marine systems, and a magnificent array of wildlife, including salmon, grizzly bears, and the rare white Spirit Bear, which exists only in this part of the world. The adjacent Great Bear Sea is a diverse and productive marine environment.

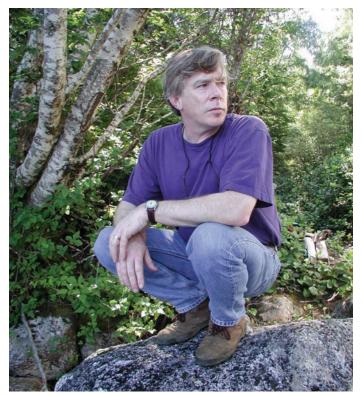
From this uncommon place was born an uncommon way of dealing with tough problems, a way of operating that has become "a fundamental part of Tides Canada's DNA," says President and CEO Ross McMillan, who has been with Tides Canada from our initial days. "The approach that Tides

Canada adopted in our early work in the Great Bear Rainforest is key to how we still operate today. We don't shy away from thorny, intractable problems that are going to take years, and involve multiple parties working together, to solve. We've learned much about collaboration, perseverance, and creativity from all of our partners in the Great Bear Rainforest—lessons that help us shape our work across the country in fundamental ways." It's an approach that involves considerable time, expertise, sensitivity, and effort, but the results can be extraordinary.

The War in the Woods

In the late 1990s, the Great Bear Rainforest was under threat from aggressive plans to log the entire ecosystem, a new front in "The War in the Woods" in British Columbia. The Clayoquot Sound protests had just concluded to the south on Vancouver Island, and the Great Bear Rainforest (then called the "North and Mid-Coast Timber Supply Areas" by government and industry) was the next region in the sights of the timber companies.





Ross McMillan in the GBR in 2002. Photo: Scott Rhemus.

Ross knew the area well, having started his working life there as an 18-year-old logger. He also fished along the region's coastline as a youth, often on his family's commercial fishing boat. "I have lived and worked in small coastal communities for a significant part of my life. My kids were born in Tofino, on the west coast of Vancouver Island. I have always felt deeply connected to the BC coast and the people who live there," he says.

By the mid-1990s, Ross became involved in helping to find solutions to ongoing conflicts in Clayoquot Sound. It was a time when he was honing his ability to bring different—often opposing—groups together. He had been working for the Government of BC to help build positive relationships with First Nations, when, in 1994, he was appointed co-chair of a new management board in Clayoguot Sound. It was the province's first resource management body where decision-making was shared between First Nations and government. It was a lifechanging experience for Ross. He worked in active partnership with First Nations leaders and elders and non-Indigenous community leaders, to help bridge cultural divides and incorporate Indigenous perspectives into resource management decisions.

After chairing the board, Ross continued to work alongside the Nuu-chah-nulth First Nations, local

communities, and the provincial and federal governments for several years to have Clayoquot Sound designated a UNESCO biosphere reserve, a status awarded to the region in 2000. He also oversaw the design process and community consultations that led to the establishment of the Clayoquot Biosphere Trust, an endowed charitable foundation created that year to support research and education in the Clayoquot Sound biosphere region.

Meanwhile, controversy and tensions were mounting over plans to ramp up logging in the Great Bear Rainforest. First Nations were concerned about the environmental impacts of destructive logging practices and the lack of economic benefits for their communities from ongoing logging, with some First Nations blockading logging activities in their territories. Environmental organizations were running effective public campaigns in Europe, the United States, and Asia to target BC forest product customers, urging them to boycott products from the province's logging companies and calling for more protection of important habitat in the area. Industry was feeling the pressure from all sides.

Fostering consensus about the fate of the region among these different players would be necessary for success and also the hardest thing to achieve. Another challenge was the sheer enormity of the region—there was a lot of territory under consideration, far more than in Clayoquot Sound. As well, Ross notes that there was "a growing recognition that First Nations had to be a fundamental part of any solution rather than an afterthought, but not all parties understood Indigenous rights and interests and how to respectfully engage with First Nations."

From these challenges—and the tenacity and collaborative spirit required to address them—Tides Canada's unique approach was forged.

Born into a new millennium

Tides Canada was officially founded in 2000 by a group of philanthropists with financial support from the Endswell Foundation. That same year, our first shared platform project—the Rainforest Solutions Project—was launched. The project was initiated in partnership with a group of environmental organizations, including the Sierra Club of BC, Greenpeace Canada, and ForestEthics Canada.



Ross was recruited as the Rainforest Solutions Project's first director, and he soon began to advise Tides Canada on its broader work in the region.

Meanwhile, the environmental organizations participating in the multi-party land use planning processes established in the area by the BC government had brokered a truce with logging companies, which helped reduce tensions and provided space for creativity in the negotiations over the region's future. In return for the companies agreeing to not proceed with logging in any intact valleys in the Great Bear Rainforest, environmental groups agreed to suspend their international campaigns.

But it wasn't just environmental groups and forest companies that had to reverse their earlier approaches. The BC government agreed to drop prior conditions in the land use planning processes too, including arbitrary limits on the amount of the region that could be protected. And First Nations decided to open a new dialogue with the Crown and other parties apart from treaty negotiations to assert their rights and interests. These were remarkable first steps from all parties.

With the truce in place, the Rainforest Solutions
Project began developing proposals for
conservation area design and an innovative new
approach to manage resources in the region, called
ecosystem-based management, which all of the
parties would continue to refine through years
of negotiation. The goal of this approach was to
ensure that logging and other resource extraction
activity would not compromise the health and well
being of ecosystems and communities.

As negotiations in the multi-party land use planning process continued to unfold, Tides Canada's work expanded, and the integrated approach we are now known for began to be formed. In addition to housing the work of the Rainforest Solutions Project on our shared platform, Tides Canada pursued a variety of initiatives, often in collaboration with other parties. We supported First Nations in the Great Bear Rainforest so they could convene, share information, develop common strategies and negotiating positions, and conduct specific studies and mapping within their respective territories. We collaborated with environmental organizations, government, industry, and academic institutions

to design and fund studies on everything from biodiversity values to economic activity, which supported all participants in the land use planning negotiations. And in 2002, Ross began to coordinate the work of a group of international foundations to help build a plan for conservation financing in Great Bear Rainforest. The foundations, coastal First Nations, and the BC government jointly established the Conservation Investments and Incentives Initiative, an unprecedented collaboration charged with building a plan to attract investment in the region to support ambitious conservation goals.



Spawning salmon in the GBR. Photo: Thomas P. Peschek.

The conservation financing work was a critical condition for success in the Great Bear Rainforest. All parties realized that significant resources would be needed to provide participating First Nations with revenue to fund conservation management initiatives and to transition the region away from reliance on unsustainable resource extraction. Ross led negotiations on behalf of the foundation collaborative to shape the financing package, develop legislative changes to recognize Aboriginal rights and interests, as well as biodiversity values, in new protected area designations, and the design and establishment of new institutions to oversee public and private funding in the region. Tides Canada took responsibility for raising funds in Canada, while The Nature Conservancy led fundraising efforts in the United States. Environmental groups and First Nations leaders also played key roles in the fundraising effort.



We approached Canadian funders from all walks of life to stimulate their interest in what was unfolding in the Great Bear Rainforest. This was at a time when many people still thought that the conflict in the region was just too entrenched to ever be solved. "We had to convince sophisticated funders that there was a significant chance of success and that the emerging conservation and economic plans were rooted in reality," says Ross. "We had to demonstrate the scientific strength of the case for biodiversity protection. We also had to bring in other voices that reinforced our perspective about the balance of ecological and human considerations, including First Nations partners and, in some cases, company and government officials, before large-scale investments were made."

Unprecedented agreements

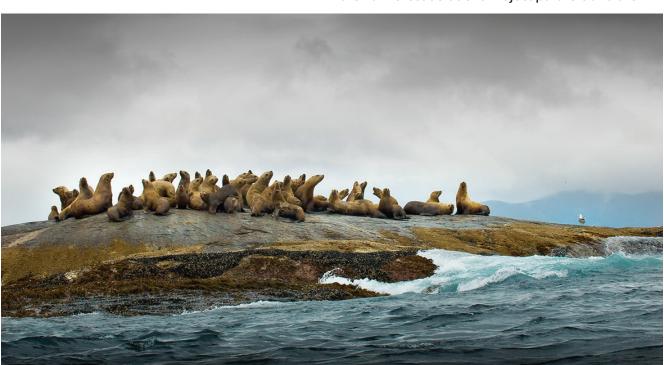
In 2006, a huge milestone was reached—the parties in the land use planning negotiations announced agreements that created a network of 194 protected areas totalling 2.6 million hectares, along with an initial framework for ecosystembased management in the region (which would be further developed over the next decade). The BC government and First Nations also negotiated protocols for how they would collaborate on future land and resource management decision-making.

Meanwhile, the conservation financing effort advanced rapidly. In early 2007, Tides Canada and our partner foundations, First Nations, the Rainforest Solutions Project partners, and the federal and provincial governments announced we had secured an unprecedented \$120 million to support the approved conservation plans. We also announced the establishment of two new organizations, known collectively as the Coast Funds, to oversee private and public investments in the region. The Coast Funds included a conservation fund dedicated to First Nations' conservation management initiatives and an economic development fund to foster sustainable business and job creation in First Nation communities.

Following the launch of the Coast Funds that year, Ross was appointed as Tides Canada's president.

Global impacts, and a foundational approach

In the decade that has followed, we have continued our work in the region, largely through funding vital work conducted by First Nations communities and NGOs to build capacity for stewardship, to support marine planning initiatives in the Great Bear Sea, to end trophy hunting, to protect wild salmon, and much more. We have also continued to support the Rainforest Solutions Project partners and their







Ross McMillan (top row, third from left) with fellow foundation and NGO colleagues celebrating the GBR Agreement in 2016. Photo: Bill Weaver/National Observer.

vital contributions in shaping the final management framework for the region.

In 2016, after almost two decades of hard work and negotiations, First Nations, the Province of BC, logging companies, and environmental organizations finalized the ecosystem-based management framework to conclude what is now the most significant integrated forest management plan in North America. Together, the parties increased formal protected areas to 44% of the forest land base and protected an additional 41% through reserves and other mechanisms. This resulted in protection for 85% of Great Bear Rainforest's old-growth forests. It also built a foundation for sustainable economies to promote human well being and ecological heath in the area.

That same year, after seven years of challenging multi-party marine planning negotiations, coastal First Nations and the BC government reached another landmark agreement on comprehensive marine plans in the off shore Great Bear Sea. Tides Canada provided the administrative home for this unique collaboration from its earliest days, and we continue to support the work of the parties to implement the agreement.

"I feel fiercely proud of the role that Tides Canada played—and continues to play—to support the organizations and people in the region who are so passionate about responsible stewardship and cultural continuity," says Ross. "I'm particularly proud of the work that we have done in partnership with First Nation communities. First Nations asserted

their rights and title and regained an immense say over the management of their territories in the land and marine use processes over the past 20 years. They are building a new economy rooted in human health and stewardship rather than exploitation, and that has had, and will continue to have, tremendously positive impacts that benefit us all."

The Great Bear Rainforest terrestrial agreements comprise one of the most historically significant and comprehensive multi-party conservation deals ever negotiated, and they offer a leading example of environmental conflict resolution that respects and supports Indigenous rights. Already they have been used as a model for similar negotiations in Canada's boreal forest and the rainforests of Chile.

The Coast Funds to date have deployed more than \$240 million in the Great Bear Rainforest, supporting work in multiple economic sectors and dozens of protected areas. More than 750 permanent new jobs have been created, representing 10% of the First Nations workforce in the region.

In 2016, the Rainforest Solutions Project received the Buckminster Fuller Challenge Prize, in recognition of its work to push the boundaries of socially responsible design in support of the Great Bear Rainforest agreements.

And the early-stage marine plans in the Great Bear Sea announced in 2016 have the potential to be shaped into world-leading examples of collaborative marine spatial planning and oceans stewardship.

"Our contributions to success in the Great Bear Rainforest and Sea, and the lessons we have learned along the way, have shaped Tides Canada in fundamental ways, and they have helped us grow into a national leader in integrated philanthropic solutions," says Ross. "Today we are applying the same approaches and tools in other geographies and on other issues across the country, adapting our approach to suit local circumstances."

It's an approach that's now as much a part of Tides Canada as of the Great Bear Rainforest itself.



Program Impact

Each year, Tides Canada partners with funders, individual donors, and grassroots initiatives to advance environmental and social solutions across Canada.

Our approach leverages philanthropic tools including strategic grantmaking programs, cross-sector partnerships, funder collaboratives, impact investment, and donor advised funds (DAFs). The following are highlights from 2016.



COALITION FOR ACTION ON TOXICS

Tides Canada brought together health and environmental NGOs and funders on the issue of toxics. The result was the Coalition for Action on Toxics: a group dedicated to reducing toxics exposure in Canada. With two key pieces of federal legislation up for review, the Coalition has an exciting opportunity to improve human and environmental health in Canada.

Hosted at Tides Canada, the Coalition includes Ecojustice, Environmental Defence, Équiterre, the Canadian Association of Physicians for the Environment, the Dragonfly Fund at Tides Canada, the Chisholm Thomson Family Foundation, the Ivey Foundation, the J.W. McConnell Foundation, and the Salamander Foundation.



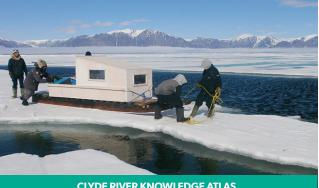
Tides Canada convened a shared learning trip on Indigenous guardian programs—connecting partners from Nain, Labrador and Pond Inlet and Clyde River, Nunavut with the communities of Klemtu and Bella Bella, BC. Our BC partners have developed innovative land and marine stewardship programs like the Coastal Guardian Watchmen, integrated cultural and ecotourism endeavours, and community well-being initiatives that can inform similar models in the Canadian North.

These community-to-community learning exchanges are a vital part of Tides Canada's work and help catalyze ideas, share lessons learned across geographies, and build wide networks of supportive people doing similar work across Canada. Photo: Sara Hsiao.



The Our Living Waters (OLW) network officially launched at the Living Waters Rally in September 2016. After an initial phase of building and testing the OLW model, the network welcomed 50 member $organizations, including \ six\ funders, committed\ to\ freshwater\ protection.$

Tides Canada is a lead partner in OLW, which aims to have all waters in Canada in good health by 2030.



CLYDE RIVER KNOWLEDGE ATLAS

The Ilisagsivik Society created the Clyde River Knowledge Atlas, an online mapping platform that layers local knowledge about wildlife and marine and terrestrial environment with Inuktitut place names and scientific studies.

The atlas is a valuable community-driven tool that documents Inuit knowledge and values, making them easily accessible for learning, land use planning, and advocacy. The tool is Tides Canada is proud to support this work as part of our Canadian North conservation work.





NORTHERN MANITOBA FOOD, CULTURE, AND COMMUNITY COLLABORATIVE

The Northern Manitoba Food, Culture, and Community Collaborative (NMFCCC) and its 12 funders, 22 partner communities, and five northern advisors supported two "north-to-north" exchanges on boreal gardening and country foods that brought communities together to make connections and exchange knowledge.

The Collaborative also provided 22 community-led projects with over \$650,000 in funding and in-kind support and welcomed the Maple Leaf Centre for Action on Food Security as a member. The Collaborative is hosted and administered by Tides Canada and is composed of northern community people and advisors, funders, and organizations all working together to foster healthier and stronger communities in northern Manitoba.



ONTARIO INDIGENOUS YOUTH PARTNERSHIP PROGRAM

The Ontario Indigenous Youth Partnership Program (OIYPP) supported eight projects led by Indigenous youth. In its second year, OIYPP also developed an evaluation framework in partnership with YouthRex, a province-wide initiative based at York University that promotes the integration of research evidence and evaluation in the development and delivery of Ontario's youth programs.

OIYPP works to create a network of empowered and celebrated Indigenous youth supported by a community of individuals, organizations, and funders that work toward a healthy environment, social inclusivity, and strong cultural connections.



IMPACT DAFs

Tides Canada published a research paper on an emerging social finance innovation in the philanthropic sector—the impact DAF. Co-authored with MaRS Discovery District and Social Venture ConneXion (SVX), the paper recommends ways impact DAFs can move more philanthropic capital towards impact.

Tides Canada is proud to support this work in helping activate philanthropy in support of social change. Photo: Cristina Mittermeier.



The NWT On the Land Collaborative held its first learning trip, bringing grantees, community advisors, and funders together to Yellowknife and Deh Cho, NWT. In its second year, the Collaborative also welcomed two new partners: Diavik Diamond Mine and Gordon Foundation.

Tides Canada is leads and hosts the Collaborative, which provides more effective and centralized access to funding and resources for on the land programs in the NWT.



Program Funds

Clean Energy and Climate Solutions

- Climate Action Fund
- Energy Scoping Purpose Fund

Healthy Oceans

- Arctic Marine Fund
- BC Community-Based Marine Conservation Fund
- BC Marine Planning Fund
- Great Bear Sea Fund

Healthy Watersheds

- Great Lakes Water Fund
- Mackenzie Watershed Fund
- Northern Ontario Water Fund
- Northwest Territories Water Fund
- Our Living Waters Fund
- Pacific Salmon Watersheds Fund

Protected Land and Forests

- Coast Conservation Capacity Fund
- Gitanyow Wilp Sustainability Fund
- Great Bear Analysis and Strategy Planning Fund
- Indigenous Stewardship Fund
- Klappan Strategic Initiative Fund
- Northern Terrestrial Conservation Fund
- Prospective Conservation Areas Fund
- Tides Canada Arctic Strategy Fund
- Tlatsini Conservation Endowment Fund

Resilient Communities

- Capacity for Conservation Fund
- Coalition for Action on Toxics Fund
- Dragonfly Strategic Grantmaking Fund
- Emerging Northern Leadership Fund
- NWT On The Land Collaborative Fund
- Ontario Indigenous Youth Partnership Project Fund
- Tides Canada Science Integrity Project Fund

Sustainable Food Systems

- Northern Manitoba Food, Culture, and Community Collaborative Fund
- Salmon Aquaculture Innovation Fund

Sustainable Livelihoods

- Community Investment Research and Development Fund
- First Nations NGO Capacity Development Fund
- Northern Sustainable Livelihood Fund



Shared Platform Impact

Tides Canada's shared platform powers environmental and social projects across Canada.

The following highlights are of just some of the milestones and successes reached by our projects over the



MARINE PLANNING PARTNERSHIP

On August 3, 2016, 17 coastal First Nations and the Province of BC signed the Marine Planning Partnership (MaPP) implementation agreements. The plans incorporate an ecosystem-based management approach and guide First Nation and provincial decision-making for marine management and conservation.

MaPP advances marine planning in British Columbia by supporting a collaborative, government-driven, and science-based process. Photo: Cristina Mittermeier.



DOWNIE WENJACK FUND

The Gord Downie and Chanie Wenjack Fund joined the shared platform. Mike Downie and Gord Downie, alongside the Wenjack Family, launched the Fund as part of a commitment and recognition of the need to start a new relationship with Indigenous peoples in Canada.

The Fund supports a collective reconciliation journey through a combination of awareness, education, and action. Their work includes ReconciliACTION programming that supports on the ground efforts to connect Indigenous and non-Indigenous peoples; Legacy Rooms, which create spaces for conversations on reconciliation; and the Secret Path curriculum, which educates youth on the lasting impacts of residential schools by sharing Chanie Wenjack's story.



Diasporic Genius held their 5th annual Harvest Festival for 400 residents of Toronto's Thorncliffe Park in September 2016.

The event encouraged community engagement with only-in-Toronto music, storytelling circles, cross-cultural dance, and circus arts. The Festival also created economic opportunity by working with local artisan entrepreneurs to showcase and sell their foods and handmade creations. Diasporic Genius empowers people to make real, positive change in their lives, their communities, and their cities by awakening creativity and creating connection across boundaries.



PROJECT NEUTRAL

Project Neutral partnered with the Ontario Ministry of Environment and Climate Change to cut greenhouse gas (GHG) emissions with its CarbonShift Tracker.

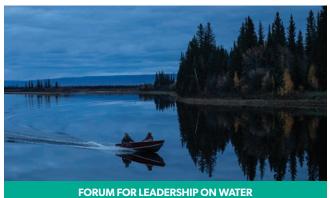
The three-year initiative will engage 50,000 households in five cities in southern Ontario and is projected to reduce GHG emissions by a projected 19,200 tonnes (equivalent to taking more than 1,200 cars off the road each year). Project Neutral transitions neighbourhoods to carbon neutrality, one neighbourhood at a time.





Rainforest Solutions Project (RSP) won the prestigious 2016 Fuller Challenge from the Buckminster Fuller Institute for its work in the Great Bear Rainforest (GBR).

The Challenge awards \$100,000 for work that pushes the boundaries of socially responsible design and considers ecological, economic, and social impacts. For over 15 years, RSP was instrumental in the collaboration among environment NGOs, the Government of BC, First Nations, and logging companies using an ecosystem-based management conservation approach in the GBR. Photo: lan McAllister.



Forum for Leadership on Water (FLOW) released the report Transcending Boundaries: A Guidebook to the Alberta-Northwest Territories Mackenzie Basin River Bilateral Water Management Agreement.

The report examined the Agreement and highlighted what can be achieved through cooperative transboundary water management, with the hope that these conservation concepts can be applied in other watersheds. FLOW provides ongoing, independent analysis, and perspective on water policy in Canada. Photo: Pat Kane.



BINNERS' PROJECT

Binners' Project launched their Binners Hook program in 2016. In its first year, 57 homes in Greater Vancouver joined the program. Simply by placing a metal hook outside their property, participants help binners collect recyclables safely and efficiently. This acknowledges the contribution that binners make to communities and the environment, supports their economic stability, and adds dignity to their work.

The Binners' Project improves economic opportunities for, and reduces the stigma of, informal recyclable collectors.



POWERED BY DATA

Powered by Data introduced important new ideas and solidified key partnerships. Building on their work together in 2015—which resulted in the Ontario Trillium Foundation (OTF) becoming the first grantmaking foundation to share its open data in Canada—Powered by Data's partnership with OTF continued to flourish in 2016, leading to an expansion of OTF's open data strategy.

Powered by Data also introduced a new concept with enormous impact—that government administrative data could be used for evaluating outcomes—working with the Ontario Nonprofit Network to present on this topic at their annual conference. With the goal of enabling the social sector to benefit from the rapidly changing way society handles information, Powered by Data works with leaders in nonprofits, governments, and foundations to help them better use, share, and learn from data.





BC Food Systems Network (BCFSN)'s 2016 Annual Gathering included the first ever Gathering of Indigenous Trading and Sharing (GIFTS). In coordination with the Working Group on Indigenous Food Sovereignty, BCFSN's gathering was themed "Reconciling Cultures and Re-connecting Foodscapes: Renewing Collaboration Within and Between Peoples."

It brought together various cultures, including the Sylix and other Indigenous communities to explore reconciliation. BCFSN creates healthy, just, and sustainable food systems in BC.



NORTHERN YOUTH LEADERSHIP

Northern Youth Leadership (NYL) empowered young northern leaders in a Leadership Through the Drum Camp in Fort Simpson, NWT. The week-long camp in October 2016 cultivated leadership in youth through teaching the art of Dene drum making and on the land traditions and skills. The camp also revitalized interest in drumming in the local community.

NYL cultivates youth leaders in the NWT to be positive change agents. Photo: Nathalie Heiberg-Harrison.



Shared Platform Projects

Clean Energy and Climate Solutions

- Enviromentum
- Project Neutral
- Shift

Healthy Oceans

- Great Bear Education and Research (GBEAR)
- Marine Plan Partnership for the North Pacific Coast (MaPP)

Healthy Watersheds

- BC Freshwater Initiative
- Canadian Freshwater Alliance
- Forum for Leadership on Water (FLOW)
- Rivers Without Borders Canada
- Slave River Coalition

Protected Land and Forests

- Give Green Canada
- Rainforest Solutions Project
- Sea to Cedar

Sustainable Food Systems

- BC Food Systems Network
- Canadian Biotechnology Action Network
- Farms at Work
- Not Far From The Tree

Resilient Communities

- Above Ground
- AIDS-Free World Canada
- Arctic Funders Collaborative
- ArtBridges/ToileDesArts
- ArtReach*
- The Base
- Connecting Women with Scarborough Services
- Dene Nahjo
- Diasporic Genius
- East Scarborough Storefront
- IndigenEYEZ BC
- Inner Activist
- Jane's Walk
- Northern Youth Leadership
- Organizing for Change
- Our Voices
- Powered by Data
- Qanak
- The Reading Partnership
- Reel Youth
- School for Social Entrepreneurs Ontario
- Social Venture Partners Toronto
- summerlunch+
- Together Project
- Welcome Project*
- Writers' Exchange*

Sustainable Livelihoods

Binners' Project



Feature Project: Together Project helps Government-Assisted Refugees find support and friendship



Refugee newcomers learn to curl at the Royal Canadian Curling Club in Toronto, ON. Photo: Anna Hill for Together Project.

In a country that prides itself on acceptance and integration of newcomers, significant differences exist in our refugee support systems. Some newcomers have private sponsorships, while others are Government-Assisted Refugees (GARs), resettled to Canada on the recommendation of the UN Refugee Agency (UNHCR) based on need and vulnerability. On arrival, the former are usually welcomed into established social networks, while GAR newcomers have to rely on settlement agencies for guidance and connection. GARs, who typically have lower rates of education and lower incomes to begin with, are often left feeling socially isolated in their new home.

Enter Together Project, a Toronto-based initiative of Tides Canada's shared platform whose goal is to connect GAR newcomers and Canadians for friendship and support as part of an effort to build stronger, more inclusive communities. Together Project helps volunteers establish Welcome Groups,

then matches these groups with GAR newcomer families. Welcome Groups help newcomers navigate day-to-day challenges such as accessing health care services, enrolling in school and language classes, and applying for jobs. They also introduce them to Toronto's wealth of public spaces.

Since its inception in 2016, Together Project has made impressive strides, connecting with 40 families and establishing partnerships with organizations like the YMCA and Kids Up Front, and companies like The Ritz-Carlton, Toronto. They also conduct research projects to measure the impacts of their programming on refugee integration and to evaluate and refine their model.

Anna Hill, Co-founder and Project Director of Together Project, explains how the project is changing the lives of GAR newcomer families, and how leading the project has impacted her.





Together Project Director Anna Hill with a newcomer friend in High Park, Toronto, ON. Photo: Together Project.

Why do you think people should get involved with Together Project, either as supporters, volunteers, or participants?

Getting settled in a new country is easier when you have friends. In fact, research shows that access to social networks is a key determinant of long-term, durable integration, which is measured by factors such as income levels, language skills, health, social attitudes, and political participation.

By forming a volunteer Welcome Group, people can actively participate in what has been referred to as the "two-way street" of integration. In this "two-way street," newcomers adjust to their surroundings and environment, adopting Canadian culture without erasing their own. Meanwhile, Canadians adjust and make space for their new neighbours by welcoming them into their communities, making friends, and learning about and accepting the array of cultures intermingling within Canadian society.

Together Project's Welcome Group model provides an opportunity for high-impact refugee newcomer support without the required financial commitment of the private sponsorship model. In partnership with community-based agencies, we train volunteers to work safely and effectively with refugees, ensuring that our work complements existing services. Moreover, we train our volunteers and monitor our matches in order to create a culture of learning that allows for continual improvement. We make compatible and informed matches using a preference matching system that takes into account variables like geographic proximity, volunteer capacity, and the newcomers' needs. Each Welcome Group is also assigned a Cultural

Ambassador who not only serves as interpreter but also facilitates broader cultural understanding.

Why is the Together Project's work important now?

With the current political and social climate south of the border and in Europe, it is important for Canadians to have an opportunity to support refugee newcomer integration. People need avenues to create diverse, welcoming communities. The Welcome Group model represents an opportunity to scale volunteer engagement with GAR newcomers across the province and beyond.

What are some of the challenges for your project?

Many GAR newcomers arrive in Canada with no background in an official language. In Toronto, it is difficult for them to attain enough English language fluency to find work within the first 12 months following arrival. One of our current challenges is how to train volunteers to provide meaningful English language practice opportunities.

What do you hope to achieve in your time at Together Project and beyond?

I want GAR newcomers to feel welcome, connected, and empowered in Canada. I want to test and refine the Welcome Group model to ensure that our volunteers are working safely and effectively with refugees, and I want to work with public, private, and nonprofit partners to support newcomer integration.

What is your proudest accomplishment with Together Project?

As our name implies, Together Project is truly a group effort. I am very proud of our community partnerships that allow us to better serve our refugee newcomer constituents. For example, our

People need avenues to create diverse, welcoming communities.

— Anna Hill on the importance of Together Project's work



program partnership with the YMCA allows refugee newcomer youth to access leadership development training. Our partnership with The Ritz-Carlton, Toronto orients and trains refugee newcomers in the hospitality industry, and our partnership with Kids Up Front provides refugee newcomers with free access to events.

Can you share a story from the Together Project newcomer community?

Torn from their home amidst difficult, often devastating circumstances, many refugees face emotional challenges in adapting to life in Canada. A number of families have said that they take great comfort in knowing they are not alone in coping with the transition. One family in particular explained that when their son injured his knee and required stitches, they simply called their Welcome Group, and all of the members immediately came to their aid. Some members accompanied the parents and the son to the hospital, while others stayed at their

home to watch the remaining children. The mother explained, "I felt like I really had a family in Canada when this happened, people I could ask for help when I needed it."

Together Project is a project of Tides Canada. What drew you to work with Tides Canada?

If Together Project had to invent its own finance, HR, accounting, and governance practices, there would be less time to develop the model and programs. Moreover, the shared platform allows credibility with key partners to be established early on, which in turn enables us to better serve our refugee newcomer and volunteer constituents.

The Together Project is one of over 40 innovative social change projects on Tides Canada's shared platform. You can help Together Project connect GAR newcomers and Canadians for friendship and settlement support. If you would like to learn more, volunteer, support, or partner with Together Project, please email anna@togetherproject.ca.



 $Fall \,colours \,walk \,with \,refugee \,newcomers \,at \,Kortright \,Centre \,for \,Conservation, \,Vaughan, \,ON. \,Photo: \,Tea \,Hadziristic \,for \,Together \,Project.$



Donor Advised Funds

Tides Canada's donor advised funds enable donors to support charitable activities and causes they care about.

7th Generation Fund

Adobe Foundation Fund

Aguacene Fund

AIDS-Free World Fund

Alexander Graham Bell Innovation Fund

Animal Spirit Fund

AnQi's Little Angels Foundation Fund

Auerbach Family Fund

Aurora Fund
Ayalik Fund
Bealight Fund
Big Wild Fund
Burton Family Fund

Butterfly Wings Fund

Canadian Organization for Yoga and Mental

Health

Canadians for Popular Education in Health Fund

CANRAD Fund Chaloult Wallace Fund Chauvel Fund Chosen Waters Fund

Clayoquot Conservation Fund

 $\hbox{CNIS Surgical \& Obstetrical Skills Education Fund}$

Cohen Building Fund

Communications & Broadcasting Canadian

Trust Fund

Corridor of the Clouds Fund
Coyle Family Foundation Fund
CPAWS Nova Scotia Conservation Fund

Crumbfree Caribou Fund Dark Horse Fund

David J. Sokol Endowment Fund Division of UBC PM&R Fund

 $DLN\,Fund$

Don Rubenstein Housing Fund Dr. Bik May Wai & Dr. Chung Nin Lam

Endowment Fund Dragonfly Fund

Draimin-Haddon Endowment Fund

Elaine Dulsey Fund Elements Fund

Endswell Long-Term Fund

Équiterre Fund Erwin Kuechau Fund Etisah Foundation Cameroonian Youth Fund

Evergreen Fund Forests Live Fund Friends of Qatuwas Fund

Friends of Qqs Conservation Support Fund Fund for Action on Investment Responsibility

Funding Awesome Fund

Fuyu Fund

Glenn Powers and Melanie Wong Foundation

Fund

Green Research Fund

Guarding the Gifts-The Liilga K'yilama Fund

Harbinger Fund

Health Education and Animal Welfare Fund

Hollyhock Scholarship Fund Hoops 4 Hope Fund

Jantzi Research Fund

Illahie Fund

Jesse and Julie Rasch Foundation Fund

Joel and Dana Solomon Fund

John Colet Fund

John Kenneth Galbraith Prize Endowment Fund

Jokabeca Foundation Fund Jon Gates Foundation Fund LAM Canada Fund

Language Documentation and Revitalization

Fund

Lindalee Tracey Award Fund Lunapads Global Opportunity Fund

MacGavin Fund McMillan-Dobell Fund

Medical Education Cooperation with Cuba Fund

Mentoring Excellence BC Fund

Michael and Amelia Humphries Earthrise Legacy

Fund

Michael and Amelia Humphries Earthrise

Support Fund

My Arms Wide Open Fund Naramata Conservation Fund Natural Burial Association Fund

New Literacies Fund Nonprofit Centers Fund Open Media Education Fund OSEA Education and Research Fund Oxfam Canada Fund Pacific Wild Fund Planeterra Fund

Power of Giving Fund Rani Luthra Charitable Fund

Reconciliation Canada Legacy Fund
Reverence for Life Legacy Fund

Richardson Family Fund Rideau Institute Research Fund Robert Huber Memorial Fund

Seaver Family Fund SHLF Endowment Fund Simons Foundation Fund Skeena Watershed Fund

SkeenaWild Conservation Trust Fund Social Innovation Conference Series Social Venture Institute Fund

Sokol-Rubenstein Family Life Insurance Gift Fund

Somos El Barco Fund Stand Now Fund

Stockton Fergus Family Fund

Strachan Hartley Legacy Foundation Fund Strategic Philanthropy Course Fund Street Kids International Fund Sustaining Design Fund

Terrevive Fund

the deer crossing the art farm fund The Funding Network-Toronto Fund

Transformation Fund
Twin Island Protection Fund
Tyee Solutions Society Fund
UFSC Community Outreach Fund

Urban Forest Fund

V. Paul Lee Family Foundation

Valerie Elia Fund
Vancouver Bicycle Fund
Vancouver Tomorrow Fund
Vern's Community Fund
Wellbeing Fund
Wild Faith Fund

YouMeWe Foundation Fund



Donor Profile: An interview with Mike Robbins, ecotourism consultant and philanthropist

How can tourism be sustainable and empower both local communities and their economies? This is a question that has guided the professional career and philanthropy of Mike Robbins.

Based in Collingwood, ON, Mike has over 37 years' experience working as a tourism consultant. His career has taken him all over Canada, New Zealand, Australia, Southeast Asia, northern Africa, and the Middle East. With a background in environmental planning and resource management, Mike knew it was vital that responsible tourism consider the triple bottom line: economic, social, and environmental.

Mike founded his own boutique management tourism consulting firm in 1994, specializing in strategic planning and marketing, feasibility assessments for new tourism ventures, and master planning for tourism resorts and attractions. He has a particular interest in tourism as a form of economic empowerment for Indigenous peoples and has worked on a wide range of assignments with First Nation, Métis, Inuit, and Maori



entrepreneurs. One of his key accomplishments was helping establish the Arviat Community Ecotourism (ACE) program—considered a best practice model in community-based tourism. The program won the World Travel and Tourism Council's Tourism for Tomorrow Community Award in 2014, which recognizes tourism that enhances community capacity.

His philanthropic interests flourished in the early 2000s after he saw the impact philanthropy had on conservation initiatives. He started the 7th Generation Fund, a donor advised fund at Tides Canada, in 2003 to support Indigenous cultural and ecotourism initiatives. Mike currently volunteers as Board Chair for the Center for Responsible Travel, a policy-oriented research institution based in Washington, DC. His passion for tourism and adventure crosses over into his personal life as well, as he competes internationally in alpine ski racing. He travels every year to South America, the US, and Europe to train and race in the three disciplines of super-G, GS, and slalom.

Tides Canada is honoured that Mike is an ongoing donor, fundholder, and supporter of our work. We share with you his views on the role of philanthropy in supporting conservation and economic revitalization.

Can you tell us about how your love for philanthropy developed?

In 1981 I had my first exposure to remote Indigenous communities while working as part of the team undertaking a pilot project for community-based tourism planning in Pangnirtung, Northwest Territories. I could clearly see the opportunities but also the significant barriers to sustainable economic development for the local Inuit. My

interest in remote Indigenous community economic development took hold as a result of that first experience.

My passion for philanthropy developed back in the early 2000s when I personally experienced philanthropy supporting major conservation initiatives wherein a developing conservation economy was directly benefitting First Nations communities. The first occasion was back in 2003



when I travelled with my two teenage daughters to the Taku River and the traditional territory of the Taku River Tlingit First Nation. At the time the Taku River Tlingit were completing the design of conservation areas with the goal of reasserting their rights to steward their traditional territories. While learning about their efforts to buy back the sport hunting license in order to help conserve key wildlife species, we had the experience of a lifetime visiting the grizzly bear mothers and cubs at the fishing weirs on the Fishing Branch, a Taku tributary. The second instance was when I travelled on a Tides Canada-hosted trip on the Island Roamer up through the Great Bear Rainforest. The Great Bear Rainforest is truly our Canadian "Galapagos," and home to 26 First Nations.

I began to realize then how strategic, coordinated philanthropy could help empower remote Indigenous communities, and how responsible tourism—another interest of mine—could play a major role. In my professional life, I have had the privilege of working with remote Indigenous communities in Canada and New Zealand on various tourism consulting assignments since the early 1980s. I knew only too well the limitations of government support in helping these communities build tourism capacity and launch sustainable tourism ventures. At this point, I could clearly see the critical role for strategic and patient philanthropy.

Why do you think it is important to support charitable work?

I believe it is important to give back through both philanthropy and volunteer efforts when we are fortunate in life. We all experience philanthropy through the many donation or sponsorship requests we each receive through the year. We are often

Think strategically, build from your passions, and be generous in giving back.

— Mike Robbins on how to start your philanthropy

drawn towards certain philanthropic causes by life's tragedies or through friends and acquaintances participating in fundraising events or in support of their personal causes. There is an opportunity to go beyond this level of philanthropy and reach for much deeper impact by being proactive (rather than reactive) with our philanthropic energy and resources.

How did you first hear about Tides Canada? Why do you continue to support Tides Canada?

I first heard about Tides Canada from my good friend (and philanthropic mentor) Alan Broadbent, who as it happened was one of the founding directors of Tides Canada. I was seeking Alan's advice on how best to take part of my personal wealth and begin to give back in some productive and fulfilling way. At the time I was wondering if setting up a personal foundation was the best route, but with some strategic thinking and advice from Alan and others, I decided to set aside a portion of my resources, invest them prudently, and begin to spend the full sum over a set period of years. I decided to set up a donor advised fund (7th Generation Fund) at Tides Canada as the vehicle through which to make annual contributions. The reasons for choosing this direction were simple:

- Tides Canada could introduce me to exciting and diverse initiatives in various parts of Canada that aligned with my philanthropic goals—to help empower Indigenous communities through responsible tourism.
- Tides Canada could help find other likeminded donors to leverage my funds.
- I would have no responsibility for, and no costs associated with, running my own foundation, and I could donate more of my resources over an extended period of time to worthwhile initiatives, rather than working to maintain an endowment fund.

I will continue to work with Tides Canada until my funds are fully spent as the partnership with Tides Canada has more than met my expectations to give back in a strategic, educational, productive, and fulfilling way.

How has Tides Canada helped you connect to the communities you want to work in?

Tides Canada supports Indigenous people in



building healthy, vibrant communities that have the social, economic, and natural capital to steward their environments for generations to come. This support has strongly focused on the more remote parts of Canada including the North and areas of the East and West Coasts, and that is where a significant part of my professional experience with Indigenous communities has been.

What value alignment do you believe you share with Tides Canada?

I have been a big supporter of the concept of ecotourism from early on in my professional career, perhaps as a result of my environmental planning educational background. Ecotourism is tourism that minimizes negative impacts on the environment, educates travellers, and maximizes benefits to local communities. Tides Canada's interest in creating conservation economies is closely aligned with the principles of ecotourism and, in fact, ecotourism is typically one of the major economic activities in the large area conservation projects that Tides Canada supports and engages with.

Your work really takes into consideration the economic, social, and environmental aspects of tourism. Why do you feel it's important to consider the triple bottom line in your work and with philanthropy?

To quote from the Center for Responsible Travel, a nonprofit I chair in Washington, DC, the "social and environmental imperative for responsible travel is growing as the global inequality crisis is reaching new extremes, and the wide range of climate change impacts are increasingly apparent." Tourism is the largest global service industry and one of the best economic opportunities in remote Indigenous communities. Tourism can, as we see in destinations like Venice and Barcelona and parts of the Mexican coast, be very damaging if not managed in a responsible manner.

Responsible tourism can be an important tool in support of both environmental conservation and cultural preservation.

Why is it important to you to support Indigenous tourism and environmental conservation?

Indigenous people traditionally don't see any difference or separation between themselves and the environment they live in and have lived in harmony with for thousands of years. And they often live in some of the most spectacular, sensitive, and iconic areas of this country.

What are some of the most pressing issues in Canada, now and for the future, that you think need to be addressed?

The issue that is closest to my heart is the need for reconciliation with our Inuit, First Nations, and Métis neighbours and communities. We must help empower them to fully participate in the economic and social benefits in our country, and to engage their traditional ecological knowledge and stewardship skills in protecting our environment and their traditional territories. And of course, climate change.

What do you hope to accomplish as a philanthropist?

I simply hope to make a difference by giving back and to learn while doing it. My philanthropic initiatives associated with Tides Canada have been some of my most fulfilling and educational endeavours.

At Tides Canada, we share Mike's vision of making things better for people and building a better Canada. You can help us tackle tough environmental, social, and economic issues by making a donation to our Uncommon Solutions Fund at tidescanada.org/donate.

Thank you to Mike and to all of our donors and fundholders. With your support, we will continue to work hard for a healthy environment, equality, and prosperity for all Canadians.



Donors

Foundations, Charities, and Not-for-Profits

Foundations, charities, and not-for-profits are important members of Tides Canada's community. Their donations help us lead and support initiatives across the country and provide uncommon solutions for the common good.

444S Foundation

Alberta Native Friendship Centres Association

The Atmospheric Fund Averbach Family Foundation

British Columbia Risk & Insurance Management

Association

The Buckminster Fuller Institute
Canada Council for the Arts
Canadian Health Food Association

Central City Foundation

Chisholm-Thomson Family Foundation

CJ Foundation Coast Funds

The Counselling Foundation of Canada

Crescent School
The Cultural Conservancy
Echo Foundation

The Edith and Bernard Ennis Foundation The Edith Lando Charitable Foundation Edmonton Community Foundation

Freshwater Future Canada

George Cedric Metcalf Charitable Foundation The Gerald Schwartz and Heather Reisman

Foundation

Gordon and Betty Moore Foundation

Harbinger Foundation Inspirit Foundation Inter Pares

Ivey Foundation

The J.W. McConnell Family Foundation
The John and Pat McCutcheon Charitable

Foundation

Laidlaw Foundation
The Lawson Foundation
Lutsel K'e Dene First Nation
Margaret A. Cargill Foundation

McLean Foundation

McLean Smits Family Foundation McMillan Family Foundation Myseum of Toronto

New Venture Fund NIB Trust Fund

No.9 Centre for Contemporary Arts and the

Environment

North Growth Foundation Northern Youth Leadership Society

Oak Foundation

The Peter Cundill Foundation

Raven Foundation RBC Foundation

Real Estate Foundation of British Columbia The Rotary Club of Toronto Charitable

Foundation

Sacred Fire Foundation

The Salamander Foundation

Schein Foundation
Sigrid Rausing Trust
Silver Dollar Foundation
The Sitka Foundation
Somerset Foundation
The Sprott Foundation
Steelworkers Humanity Fund

TD Friends of the Environment Foundation

Thomas Sill Foundation

TNC Canada
Toronto Arts Council
Toronto Foundation
Unifor Social Justice Fund
United Way of Greater Toronto
United Way of Northwest Territories

University of Toronto

Vancity Community Foundation

Vancouver Foundation

W.C. Kitchen Family Foundation Watson Family Foundation

Walter and Duncan Gordon Foundation

Willow Grove Foundation The Winnipeg Foundation

Individuals & Families

In 2016, we received more than 5,000 donations from individual Canadians and their families. Our community of individual donors and their families work with us to support hundreds of social change initiatives, ranging from neighbourhood-scale social programs to national conservation efforts.



Donors

Businesses

Businesses provided generous support to Tides Canada's innovative social change projects and high-impact charitable programs. We also help businesses increase their social impact by crafting charitable giving strategies that align with their corporate values.

Bell Let's Talk Community Fund

The Big Carrot

Denesoline Corporation Ltd. Diavik Diamond Mines

Dominion Diamond Ekati Corporation

Dow Chemical Company Enbridge Pipelines Inc.

First Capital Asset Management LP Genus Capital Management Lush Handmade Cosmetics Mountain Equipment Co-op (MEC)

National Bank of Canada Nature's Path Foods New Roots Herbal Nimmo Bay Resort Ltd.

Paliare Roland Rosenberg Rothstein LLP

Sustainalytics TELUS

United Steelworkers

Wyndham Worldwide Canada Inc.

Governments

We partner with local, provincial, territorial, and federal government agencies to lead and support solutions that integrate healthy economies and communities with strong environmental and social outcomes. Governments can access philanthropic and grassroots communities through our networks and can contribute to existing charitable initiatives that are creating social change.

BC Ministry of Environment - Water Protection

City of Toronto City of Vancouver Government of Canada

Government of Canada - Agriculture and Agri-Food Canada

Government of Canada - Canadian Heritage

Government of Canada – Indigenous and Northern Affairs Canada Government of the Northwest Territories – Department of Education,

Culture, and Employment

Government of the Northwest Territories – Department of Health and Social Services, Aboriginal Health and Community Wellness

Government of the Northwest Territories – Environment and Natural Resources

Government of the Northwest Territories – Ministry of Industry, Tourism and Investment

Government of Yukon

First Nations Health Authority

Ontario Arts Council

Ontario Ministry of Advanced Education and Skills Development

Ontario Ministry of Economic Development and Growth

Ontario Ministry of Education Ontario Trillium Foundation

Province of Manitoba – Aboriginal and Northern Affairs

Vancouver Coastal Health

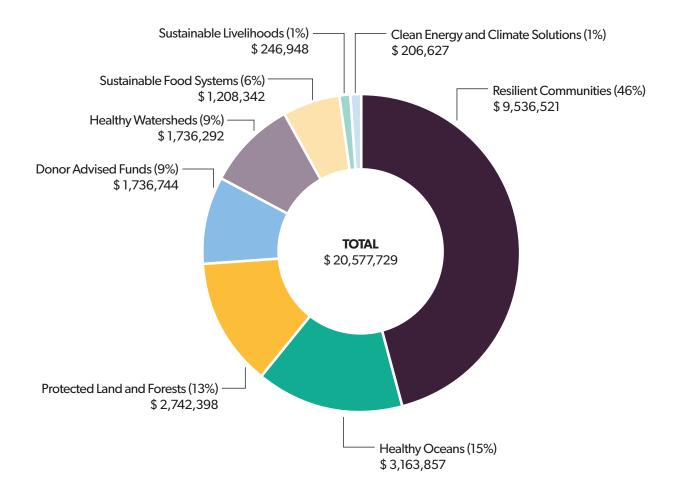


Tides Canada is home to Tides Canada Foundation and Tides Canada Initiatives Society. The following provides a summary of the combined 2016 financial results for Tides Canada.

Grants & Activities

The following is a summary of Tides Canada grants, programmatic activities, collaborations, and project expenditures in 2016 by issue area and grants made by donor advised funds.

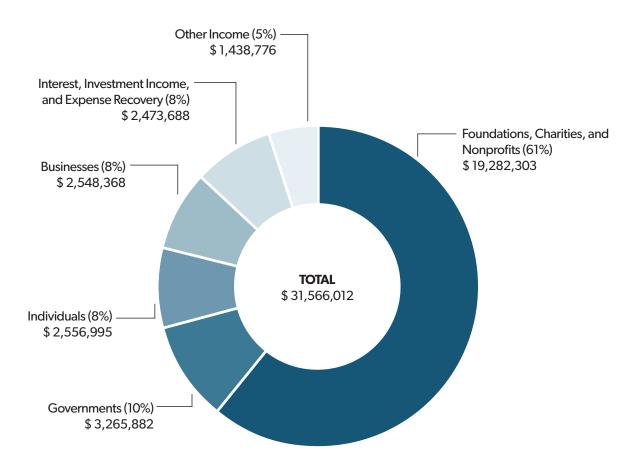
View more details on grants and activities at http://tidescanada.org/2016-year-in-review.





Revenues

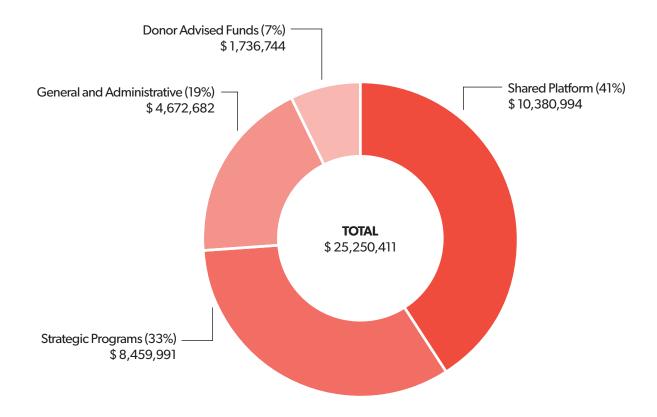
The following is a breakdown of Tides Canada revenue sources in 2016.





How We Applied Our Funds

The following is a breakdown of Tides Canada expenses in 2016.





Tides Canada

(Incorporated under the Societies Act of British Columbia) Combined Statement of Financial Position

Combined Statement of Financial Fosition	As at D	ecember 31
	2016	2015
ASSETS		
Current		
Cash	\$ 13,145,779	\$ 21,236,898
Accounts receivable	1,327,235	436,447
Prepaid expenses	101,316	181,798
	14,574,330	21,855,143
Investments	48,037,069	35,035,628
Loans receivable (non-interest bearing)	234,000	234,000
Property and equipment	1,875,884	1,135,279
Intangible assets	78,171	105,713
TOTAL ASSETS	\$ 64,799,454	\$ 58,365,763
LIABILITIES		
Current		
Accounts payable and accrued liabilities	\$ 1,120,873	\$ 910,583
Deferred capital contribution	92,200	92,200
	1,213,073	1,002,783
Deferred capital contribution	92,200	184,400
TOTAL LIABILITIES	1,305,273	1,187,183
FUND BALANCES		
General	29,417,929	27,212,218
Externally Restricted	34,076,252	29,966,362
TOTAL FUND BALANCES	63,494,181	57,178,580
TOTAL LIABILITIES AND FUND BALANCES	\$ 64,799,454	\$ 58,365,763



Tides Canada

(Incorporated under the Societies Act of British Columbia) Combined Statement of Operations

	Year ended December 31	
	2016	2015
REVENUES		
Support awards and earned income	\$ 4,245,773	\$3,662,319
Other awards and donations	23,407,776	33,599,213
Investment income and other revenue	2,553,952	3,441,301
Realized gain (loss) on investments	142,355	392,457
Unrealized gain (loss) on investments	1,216,156	(402,428)
TOTAL REVENUES	\$ 31,566,012	\$ 40,692,862
EXPENSES		
General and administrative	4,705,402	5,315,104
Grant and program expenditures	20,545,009	17,303,367
TOTAL EXPENSES	\$ 25,250,411	\$ 22,618,471
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENSES	\$ 6,315,601	\$ 18,074,391



Leadership

Board

Jodi White, Chair Justin Ferbey Nabil Harfoush Andrew Heinztman Sandy Houston Ed Levy Jennifer Lynn Peter MacLeod Ross McGregor Liisa O'Hara Margie Zeidler

Executive Team



Ross McMillan President & CEO



Anne Marie JohnstonChief Operating Officer



Elissa Beckett VP, Development & Strategic Initiatives



VANCOUVER

400-163 W Hastings St. Vancouver BC V6B 1H5 604.647.6611

TORONTO

360-215 Spadina Ave. Toronto, ON M5T 2C7 416.481.8652

YELLOWKNIFE

300-4902 49 St. Yellowknife, NT X1A 2P2 867.988.1963

Tides Canada is accredited under Imagine Canada's Standards Program that recognizes charities and nonprofits for excellence in governance, management, and transparency.

Tides Canada comprises two associated organizations: Tides Canada Foundation (BN 868947797 RR0001) and Tides Canada Initiatives Society (BN 130560188 RR0001).

