



Join MakeWay's Board of Directors!

[MakeWay](#) is an innovative national charity and public foundation building partnerships and solutions for nature and communities to thrive together. As an intermediary, MakeWay helps create healthy pathways between philanthropy and community partners. Our [strategic plan](#) is our North star as we strive for transformative systems change at the intersection of social justice, and economic, cultural, and ecological wellbeing.

To help guide our work, MakeWay is seeking new members for its outstanding [Board of Directors](#) through a public open call.

We welcome candidates who bring a variety of skills, backgrounds and perspectives. We are especially interested in individuals with experience with non-profit board governance and have demonstrated commitment to our mission, and to upholding Indigenous authority and rights, anti-racism, and social justice. We are also interested in individuals with experience in Legal, Government Relations, Human Resources, Finance or Investing.

Candidate Profile

Interested in joining the MakeWay Board of Directors, and contributing your time and talents to a meaningful mission and organization working at the intersection of the environment and social justice? We are committed to making our process inclusive and accessible. We invite applications in a way that works best for you. Before **August 1, 2025** please submit your interest in **one of the following ways**:

- Send a cover letter and resume to Monika Mione at Monika.Mione@makeway.org;
- Send a short video to Monika Mione at Monika.Mione@makeway.org; or
- Complete this online [form](#)

In your application please share the following:

- Experience in non-profit governance, legal, government relations, human resources, finance or investing.
- Relevant experience in relation to advancing any one of MakeWay's strategic priorities.
- Commitment to MakeWay's vision of *nature and communities thriving together*.
- Demonstrated commitment to advancing social justice and anti- Black and anti-Indigenous racism.

Please note that not all qualifications are required to apply. If you have questions or would like to learn more about this opportunity, please contact Monika Mione | Monika.Mione@makeway.org | 1 437-317-4626.

Candidates must be living in Canada. Given our work with Northern, remote, and Indigenous communities, as well as marginalized communities in urban neighbourhoods, we welcome board members with lived experience in these communities, particularly First Nations, Metis, and Inuit individuals located in the Yukon, NWT, Nunavut, Saskatchewan, or Manitoba. All board members receive an annual professional development budget.

Key Responsibilities

- Attend four quarterly board meetings annually, consisting of one in-person meeting and three online meetings, as well as the Annual General Meeting. Travel costs associated with in-person meetings will be covered by MakeWay.
- Participate on at least one of the board sub-committees, meeting online three to four times per year (Finance and Audit, Investment and Governance)
- Help determine and steward the organization's mission and overarching objectives.
- Oversee the organization's financial viability and risk management.
- Uphold appropriate governance processes, including CEO oversight, board succession, and other fiduciary responsibilities.
- Participate in the design and oversight of our long-term vision and strategic framework for MakeWay.