



## Team Member Northern Manitoba Food, Culture, and Community Collaborative

**Terms: Full-time or Part-time (25-37.5 hours per week), Permanent**

**Base Salary: \$75,500 (prorated to weekly hours)**

**This job can be done in any community in Manitoba if you are able to work independently with virtual support. Winnipeg-based candidates will work with the team in the NMFCCC Winnipeg office and have flexibility to conduct some work from home.**

**Please submit applications by March 20, 2026**

**NMFCCC Vision:** Communities in Northern Manitoba are thriving and our partnerships are mutually transformative.

### **The Opportunity**

Are you passionate about supporting communities and community-led change in Northern Manitoba? Do you enjoy learning, working, and growing with a self-managed and consensus-style team that is rooted across Manitoba? Are you comfortable working independently and leading areas of work? Do you have experience and interest in representing incredible work through sharing stories, public presentations, connecting with various levels of government, and stewarding funding opportunities? If so, we want to meet and discuss the potential of you joining our team!

The Northern Manitoba Food, Culture, and Community Collaborative (NMFCCC or Collaborative) is seeking a new team member who will focus on fundraising, governmental relations, and community supports for Northern and Indigenous communities in Manitoba. Ideally this team member is from, or has deep lived experience, in Northern Manitoba or in Indigenous communities.

This role is focused equally on supporting community and building and maintaining external relationships for the NMFCCC. Flexibility and relationality are key to the Collaborative's approach to supporting community-led work and our own staff team. We want to know what skills you bring, what roles and responsibilities you are ready for, and how you would like to expand your skills and knowledge. Together, we will continue to raise funds; work with various levels of governments; support community-led work with funding, relevant training, and capacity building opportunities; share what we learn with others; and work together to support the community-led food and culture movement in Northern Manitoba.

### **About the Northern Manitoba Food, Culture & Community Collaborative [www.nmfccc.org](http://www.nmfccc.org)**

The NMFCCC is a community-centred funder collaborative with two main purposes:

1. To partner with and support communities in Northern Manitoba to access philanthropic supports through grants, story sharing, and hosting events. Communities lead local, solution-oriented projects that address regional issues of food insecurity, cultural revitalization, community economic development, and community empowerment.
2. To support participating funder organizations to (un)learn, shift practices, and improve their ways of working. NMFCCC influences positive systems change in the funding sector by demonstrating through practice and evidence a relational approach for positive, community-led change.

The NMFCCC was piloted in 2013 at the recommendation of communities and to support increased funder activity in Northern Manitoba. The goal was to assist communities to improve access to good foods, develop resilient local economies, and revitalize cultural traditions by bringing more and better

philanthropic supports. We achieve this by embodying 6 values of slow, committed, collaborative, and relational approach with specific focus on reciprocity and shared learning, and by providing grants and in-kind supports to communities. The NMFCCC is an active collaboration between collaborator/funding organizations, northern advisors, staff, and communities. MakeWay hosts the initiative and provides administrative supports.

We believe positive change starts locally and that solutions are best understood and led by people closest to the challenges and solutions. Through practice and demonstration this positive change can translate to systems change.

### **Skills and Qualities**

- A commitment to, and a passion for, communities in Northern Manitoba
- Willingness to share your knowledge and to learn and grow with a supportive NMFCCC team (includes staff, Northern Advisors, community partners, and collaborators)
- Ability, confidence, experience and enthusiasm to share about the work both verbally and in writing to a variety of audiences and learners
- Self-motivated, responsible, able to work independently, and as part of a team
- Demonstrated ability to handle a variety of tasks
- Comfortable using basic Windows and Microsoft software and applications
- An understanding of Indigenous protocols and experience working in and with Indigenous communities
- Knowledge of sustainable food systems, Indigenous cultures, sovereignty and community-led action is an asset
- Experience with relational fundraising and governmental relations is an asset
- Experience with social media, storytelling, and communications is an asset
- Indigenous language skills are an asset

### **The Position:**

As a Collaborative staff member, your role will include:

- Supporting the NMFCCC and communities by leading relationship building with current and potential collaborators (funders) and engaging with various levels of government
- Public speaking and sharing, along with Northern Advisors and community partners, at various conference and networking events
- Positive and ethical story sharing
- Acting as a relationship lead and providing support to a specific bundle of communities in Northern Manitoba through in-person, telephone, and email support
- Traveling within and outside of Manitoba to funder and government relations meetings
- Participating in provincial, national, or international events related to northern and Indigenous food systems and cultural revitalization
- Supporting shared learning with community, Collaborators, staff, Northern Advisors, and other partners
- Participating in the annual inquiries and proposals process of the Collaborative by responding to and supporting community inquiries
- Grant writing
- Document management and knowledge preservation

People who identify as Indigenous are encouraged to apply. People who currently live in, or have lived in, northern Manitoba or in First Nations, Inuit or Métis communities are encouraged to apply.

We encourage time away from work for ceremony, traditional practice, seasonal harvesting, and family care.

**How to Apply:** Please send your resume and cover letter to Tasha Monkman at [tasha.monkman@makeway.org](mailto:tasha.monkman@makeway.org). Please include your responses to the following questions in your cover letter:

1. How did you hear about this position?
2. What interests you most about this position?
3. Tell us about yourself and where you are from.
4. Tell us why your skills and experience would make you a strong staff member.
5. Briefly tell us how you demonstrate your passion for good food and strong community.

**Application Deadline of March 20, 2026**

#### **What We Offer**

- Full time annual base salary of \$75,500 (prorated to weekly hours).
- Working hours between 25-37.5 hours/week, dependent on your work-life balance needs (salary will be prorated to weekly hours).
- Comprehensive employer-paid extended health, vision, and dental benefits package, including an annual \$300 Health Spending Account starting on your first day of employment.
- Year-end RRSP contribution.
- Isolated Post Allowance: A salary top-up for eligible employees based on their geographical location and number of dependents. The location and rates are established by the [National Joint Council](#).
- Pregnancy and Parental/Adoption Leave top up (subject to eligibility).
- Three weeks' vacation (prorated to weekly hours) plus statutory holidays. MakeWay has implemented a Substitution Statutory Holiday policy which provides employees flexibility to substitute a statutory holiday for an alternate day or other days of significance such as ceremony or harvesting.
- Winter office closure and 9-day summer fortnight program.
- 10 sick and personal days.
- Committed colleagues and a culture of collaboration, caring, and learning.
- High level of responsibility and autonomy.
- Participation in Indigenous Employees network.

#### **Supporting Equity in Our Hiring Process**

- To recognize the time and effort that it takes to participate in a hiring process, candidates will be compensated \$75 per panel interview.
- Interview questions will be provided 24 hours in advance.

NMFCCC is hosted by MakeWay.

We are strongly committed to equity and creating a diverse workplace community. We recognize that our recruiting and hiring processes are key to this commitment. We strive to reflect the diversity of our society on our teams and to provide a respectful workplace and equal working opportunities for all employees and applicants. We encourage all qualified applicants to apply. If you require accommodations at any point during the application or hiring process, please contact us.

This role is a current vacancy. We do not use artificial intelligence (AI) to screen, assess, or select applicants. Our sincerest appreciation to all those expressing interest in this position!

**If you have any questions or would like to talk with us before you submit your resume, please do not hesitate to give us a call or send us an email.**

**Tasha Monkman: 204-781-5984 [tasha.monkman@makeway.org](mailto:tasha.monkman@makeway.org)**